



QUALITY POLICY

The Quality Policy of PFIC Ltd is an elemental key of the Company's Strategy Planning.

The Quality Management System of PFIC Ltd follows the International Standard ISO-9001:2015, which aims to constantly improve the quality of our company's products and is developing on a daily basis in the context of new technological improvements that are imposed by the trends of the market.

The main objective of PFIC Ltd is:

- ✚ **The design, production and marketing of chemical products with high added value**, in a secure and creative working environment, in full compliance with the requirements of the Customers, with respect to legislative and regulatory requirements for the production and distribution of such products in Greece, European Union or any other State, while respecting the principles of Safety and Environmental Protection.
- ✚ The **complete and permanent satisfaction** of our customers.
- ✚ The **continuous improvement of the quality** of our products and services
- ✚ The diffusion and consolidation of our Quality Philosophy throughout the whole range of our Company's activities.

To achieve these goals PFIC Ltd provides:

- ✚ Employees with high level of education,
- ✚ Excellent organized administration and hierarchy,
- ✚ Advanced technology production process
- ✚ Sets quality objectives and regularly reviews the results of progress

The Administration of PFIC Ltd is committed to supporting the implementation in order to meet the applicable requirements and the continuous improvement of the Quality Management System.

The Quality Policy is known and applied by all employees of the Company.

Kavala, 04/06/2018

P. Agapiou
Legal General Procurator